

Appendix B

Benchmarking salary information for post of Chief Operations Officer (COO)

Council	Salary (£)	Population of Council
Ipswich Borough Council	81,500	135,000
Babergh and Mid Suffolk	90,500 -104,000	185,000
Carlisle City Council	77,500 – 85,000	75,500
New Forest District Council	79,000 – 83,600	180,000
South Cambridgeshire District Council	89,000 – 105,000	156,500
South Staffordshire Council	76,500	111,000
Teignbridge District Council	88,000 – 98,000	130,000
Woking Borough Council	80,000 – 114,000	100,000

In terms of Chief Operating Officer pay, there are just 7 other District/Borough Councils which have a single officer at the tier below Chief Executive.

Benchmarking salary information for post of Chief Executive Officer

Council	Salary (£)	Population of Council
Ipswich Borough Council	99,999	135,000
Norwich City Council	121,000 – 132,000	196,000
East Suffolk (Suffolk Coastal and Waveney Councils)	130,600	115,000
West Suffolk	110,000 – 121,000	280,000
Barbergh and Mid Suffolk	111,000 – 129,000	185,000