

## 26.04.2018 - Pay Line Proposal

Grade Range	IBC	26/04/2018 revised to include Nationally agreed pay award spot increases and 2% and payline proposal	Standard Hours 37
Grade	SCP	Annual Salary	Hourly Rate
GRADE 01	13	£18,264	£9.47
GRADE 02	14	£18,264	£9.47
GRADE 03	15	£18,264	£9.47
GRADE 03	16	£18,461	£9.57
GRADE 03	17	£18,690	£9.69
GRADE 04	18	£18,943	£9.82
GRADE 04	19	£19,531	£10.12
GRADE 04	20	£19,903	£10.32
GRADE 05	21	£20,630	£10.69
GRADE 05	22	£21,173	£10.97
GRADE 05	23	£21,804	£11.30
GRADE 06	24	£22,522	£11.67
GRADE 06	25	£23,255	£12.05
GRADE 06	26	£23,991	£12.44
GRADE 07	27	£24,808	£12.86
GRADE 07	28	£25,617	£13.28
GRADE 07	29	£26,646	£13.81
GRADE 08	30	£27,526	£14.27
GRADE 08	31	£28,406	£14.72
GRADE 08	32	£29,236	£15.15
GRADE 09	33	£30,123	£15.61
GRADE 09	34	£30,996	£16.07
GRADE 09	35	£31,601	£16.38
GRADE 10	37	£33,402	£17.31
GRADE 10	38	£34,379	£17.82
GRADE 10	39	£35,509	£18.41
GRADE 11	41	£37,415	£19.39
GRADE 11	42	£38,360	£19.88
GRADE 11	43	£39,340	£20.39
GRADE 12	45	£41,208	£21.36
GRADE 12	46	£42,219	£21.88
GRADE 12	47	£43,182	£22.38
SM1	56	£52,020	£26.96
SM1	57	£54,060	£28.02
SM1	58	£56,100	£29.08

SM2	73	£72,420	£37.54
SM2	74	£74,460	£38.59
SM2	75	£76,500	£39.65

SM3	76	£92,820	£48.11
SM3	77	£95,880	£49.70
SM3	78	£98,940	£51.28

SM4	79	£117,300	£60.80
SM4	80	£120,360	£62.39
SM4	81	£123,420	£63.97