

Minutes of the Meeting of the COUNCIL held in the Council Chamber, Town Hall on Wednesday 19th September 2018 at 6.00 pm.

Present: - Councillors

C Allen	E Hughes
H Armitage	C Jones
S Barber	B Knowles
J Carnall	C Kreidewolf
N Cenci	A Leeder
S Connelly	I Lockington
J Cook	N MacDonald
M Cook	D Maguire
S Darwin	S Meudec
K E Elavalakan	J Parry
D Ellesmere	E Phillips
R Fern	R Pope
I Fisher	L Reynolds
S Gage	J Riley
P Gardiner	A Ross
J Gibbs	B Rudkin
D Goldsmith	C Shaw
M Goonan	C Smart
T Grant	P Smart
S Handley	R Vickery
E Harsant	E Xhaferaj
O Holmes	

18. Apologies for Absence.

Apologies for absence were received from Councillors Hall, Ion, Studd and Wright. Apologies for lateness were received from Councillor Rudkin.

19. Minute's Silence

The Mayor explained that a minute of silent reflection would be held in Remembrance of Kevin Beattie, Ipswich Town Football Club's greatest ever player. The period of silent reflection was observed immaculately.

20. To Confirm the Minutes from the Previous Council Meeting.

It was **RESOLVED:**

that the Minutes of the meeting held on 25 July 2018 be signed as a true record.

21. To Confirm or Vary the Order of Business on the Agenda.

It was **RESOLVED:**

that the order of business be confirmed as printed on the Agenda.

22. To Receive any Declarations of Interest.

Item 8 - Changes to Chief Executive Officer and Chief Operating Officer Pay

Mr Williams, as Chief Executive, declared a pecuniary interest in this item, and left the room during its consideration.

23. Mayor's Communications.

The Mayor explained that her communications had been circulated.

24. Councillors to answer questions asked in accordance with Rules of Procedure 9.

	Question put to:	Question from:	Question Title
1.	Councillor Ross	Councillor Cenci	Drug and Knife Problems in South West Ipswich
2.	Councillor Jones	Councillor Lockington	Planning Application at Westerfield and Henley Roads
3.	Councillor Ross	Councillor Pope	Waiting Times when Calling the Council's Main Phone Number
4.	Councillor Rudkin	Councillor Phillips	Free i-Cards Scheme
5.	Councillor MacDonald	Councillor Cenci	Council Housing Repairs
6.	Councillor M Cook	Councillor Xhaferaj	Promotion of Trade Union Membership
7.	Councillor Meudec	Councillor Fisher	Area Committee Funding (1)
8.	Councillor Barber	Councillor Harsant	Area Committee Funding (2)
9.	Councillor Grant	Councillor Hall	Area Committee Funding (3)
10.	Councillor Darwin	Councillor Carnall	Area Committee Funding
11.	Councillor Gibbs	Councillor Reynolds	Area Committee Funding
12.	Councillor Wright	Councillor Fisher	Area Committee Funding (4)
13.	Councillor P Smart	Councillor Reynolds	Weed Growth on Footpaths
14.	Councillor Jones	Councillor Phillips	Planning Site Notices
15.	Councillor MacDonald	Councillor Shaw	World Mental Health Day

(1) It was agreed that a written response would be supplied to the supplementary question asked by Councillor Fisher.

(2) It was agreed that a written response would be supplied to the supplementary question asked by Councillor Harsant.

- (3) In the absence of Councillor Hall, a written response would be provided.
- (4) In the absence of Councillor Wright, a written response would be provided.

25. C/18/06 People Strategy

It was **RESOLVED** on a motion **MOVED** by Councillor M Cook and **SECONDED** by Councillor Grant:

that the People Strategy be adopted.

26. C/18/07 Changes to Chief Executive Officer and Chief Operating Officer Pay

It was **RESOLVED** on a motion **MOVED** by Councillor M Cook and **SECONDED** by Councillor Xhaferaj:

- a) **that a new grade of SM3 for the Chief Operating Officer with three pay points of £92,820, £95,880 to £98,940, back dated to 26th April 2018, be approved.**
- b) **that a new grade of SM4 for the Chief Executive with three pay points of £117,300, £120,360 and £123,420, back dated to 26th April 2018, be approved.**

27. To Consider a Motion from Councillor J Gibbs

It was **RESOLVED** on a motion **MOVED** by Councillor Gibbs and **SECONDED** by Councillor Grant:

- a) **that this council notes:**
 - Though slavery was abolished across the then British Empire in 1833, including the UK, there are more slaves today than ever before in human history. Figures from the International Labour Organisation (ILO) suggest that there are more than 40 million people in modern slavery across the world, with nearly 25 million in forced labour.
 - There were 5145 victims of modern slavery submitted to the National Referral Mechanism in 2017, a 35% increase on 2016. A rising number but still well below the 10,000 and 13,000 potential victims estimated by the Home Office.
 - Modern Slavery is happening nationwide. Traffickers and slave masters use whatever means they have at their disposal to coerce, deceive and force individuals into a life of abuse, servitude and inhumane treatment. This can include sexual and criminal exploitation.
- b) **that this council believes:**
 - That action needs to be taken to raise awareness of modern slavery and the fact that it is happening all over the UK.
 - That the support for victims needs to go beyond the inadequate 45 days that is currently allowed.
 - That councils have an important role to play in ensuring their contracts and supplies arrangements are set up to combat modern day slavery and exploitation.

- c) **that the Charter against Modern Slavery, detailed below, be adopted, to ensure that our procurement practices don't support slavery.**

The Charter

Ipswich Borough Council will:

1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.
2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
3. Challenge any abnormally low-cost tenders to ensure they don't rely upon the potential contractor practising modern slavery.
4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.
5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
6. Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.
7. Review its contractual spending regularly to identify any potential issues with modern slavery.
8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.
9. Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
10. Report publicly on the implementation of this policy annually.

28. C/18/08 Appointment of Independent Persons

It was **RESOLVED:**

- a) **that Mr Arnold Barrow, Ms Louise Cullen, Ms Karen Moore and Mr Stuart Palmer be appointed as Independent Persons for Ipswich Borough Council for a period of 2 years, commencing on 19 September 2018, with an option on the part of the Council to extend any appointment for a further 2 years.**
- b) **that the joint administration arrangements in respect of the pool of Independent Persons, as detailed in the report, be noted.**

29. To Consider nominations/changes of Councillors to serve on Committees, Panels, Working Groups and Outside Bodies.

It was **RESOLVED:**

that Councillor Goldsmith replace Councillor Reynolds on the Design and Conservation Panel.

The meeting closed at 8.00 pm

Chair